Whereas, The Taft College Academic Senate has consistently relied upon the recommendations of the Divisions for replacement positions, including any recommended changes to that position;

Whereas, The division evaluates recommendations for replacement positions by the same measures used for new positions in making their recommendation to the Taft College Academic Senate;

Whereas, The division has consistently utilized program review to assess the areas of greatest need within their division and are most knowledgeable about effective resource allocation in regards to student success;

Whereas, The division chair discusses its recommendations with other chairs and the VP of Instruction in collegial consultation, carefully considering the needs of the college;

Whereas, Replacement positions are case by case with their own timing and division considerations for planning and development;

Resolved, The Taft College Academic Senate recommend to administration that positions of retiring faculty be replaced promptly;

Resolved, The Taft College Academic Senate will give primacy to the division in regard to the decision whether to replace or revise a position, except by a two-thirds vote of the Senate of the Whole to override;

Resolved, Faculty replacement positions be considered separately from new positions.