Faculty Excellence Awards Committee

Faculty Excellence Award & Creation of Criteria Suggestions

The following awards were developed based off of the 10+1 duties of faculty and academic senates\(^1\). Also included are the suggested positions or committees that the Academic Senate should ask for help in developing criteria or a rubric for evaluating nominations.

1. Excellence in Curriculum\(^2\): Curriculum Committee
2. Program Improvement/Development Award\(^4\): Strategic Planning Committee, Division Chairs, and/or Governance Council
3. Most Improved SLO Achievements: SLO-ASCommittee
4. Most Improved Success Rate: Institutional Research and Planning
5. Most Active on Committees: Academic President and Office of Instruction
6. Accreditation Hero\(^3\): Institutional Research and Planning
7. Professional Development Addict (highest participation in PD activities): Professional Development Committee or Office of Instruction
8. Academic Senate Service: Academic Senate Council

Award Process Suggestion

Nominations can be made by Division Chairs (even of faculty outside of their division), the Vice President of Instruction, the Executive Director of Institutional Research and Planning, or relevant committees. The Academic Senate President or designee should reach out to these individuals/committees in early January to request nominations to be submitted by the end of the month.

In February, once nominations are submitted, a Faculty Excellence Award Subcommittee should be created that consists of one faculty member from each division. This subcommittee will determine if a nominee fits the criteria for the nominated award category. If there is only one nominee and they fit the criteria, then that person will be awarded. If there are two or more nominees that fit the criteria, then the Award Subcommittee will discuss which nominee best fits the criteria and spirit of the award criteria.

Starting in February, this subcommittee should determine a schedule so that qualified nominees can be invited to the Celebration of Success dinner and the final decision on each award can be made by the Celebration of Success dinner. All nominees should be invited to the annual Celebration of Success dinner, and the winners will be announced by the Academic Senate President and/or the person who nominated them, honored at the August Senate-of-the-whole meeting.

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\(^1\) [https://govt.westlaw.com/calregs/Document/l6EED7180D48411DEBC02831C6D6C108E?viewType=FullText&originationContext=documenttoc&transitionType=CategoryPageItem&contextData=(sc.Default)]

\(^2\) These nominations should occur when faculty exhibit exemplary performance, rather than on an annual basis.

\(^3\) This award should occur during the years when accreditation site visit teams are on campus only, not on an annual basis.