Minutes of the Strategic Planning Committee  
Special Meeting  
1:00 p.m. to 2:00 p.m.  
Friday, November 8, 2019  
Cougar Room  

Members present: Greg Golling, Xiaohong Li, Windy Martinez, Severo Balason, Leslie Minor, Marty Morales, Whisper-Lynn Null, Paul Blake and Joe’ll Chaidez  

Members absent: Amanda Bauer, Sharyn Eveland, and Vicki Jacobi  

Guest: None  

Secretary: Brandy Young  

Approval of Minutes – November 1, 2019  
Minutes were approved without changes.  

Strategic Action Plan Dashboard Update  
The Committee held a special meeting in order to complete the review of the SAP dashboard.  
Xiaohong reiterated that no major changes will be made to the SAP metrics. No new goals/metrics will be introduced at this time. The review of the dashboard resumed with Lagging Indicator Goal #5. Some columns in this working document may be deleted or moved for the sake of clarity.  

Lagging Indicators  

#5 – ISLOs – There is no baseline for this data. The status is yellow.  

#6 – Equity Gaps – Reduce gaps by 10% - Severo will be receiving guidelines from the Chancellor’s Office. We are currently in the sixth month of the new Student Equity Plan. There is not sufficient data to report on at this time. We will have to report out in January or April. This goal should be updated to reflect the new Student Equity Achievement Plan. Alignment will be made. There is no updated status at this time.  

Leading Indicators  

#1 – Course Success Rates – Currently meeting 20/21 goals. The status is green. We will continue to watch this goal because of the decrease in completion rates from 17/18 to 18/19.  

#2 – Fall to spring persistence – The definition for this goal is first time, full time student, excluding Westec from fall to spring. Xiaohong used different methodologies to calculate these numbers. Each method resulted in a drop in the rate. The status for this goal is red.  

#3 – New students successfully completing transfer level math and English - 2018/19 data is not available yet. Some progress has been made from the baseline. Because of the State recommended rate, this goal status should be red instead of yellow.
#4 – **Students enrolling in 15+ credits** – The status is green. We have currently met the 2020/21 goal.

#5 – **New students completing all requirements of matriculation** - Data are not yet available. Xiaohong will work with Windy on this goal to pull the data. No status on this goal.

#6 – **Financial Aid recipients** – Westec students not included. Status is at yellow.

#7 – **Students engaged in student life** – Change to percentage. Status is red.

#8 – **Satisfaction** – CCSSE data. Status is green.

#9 – **Guided Pathways** – Vicki Jacobi is the contact lead. She will provide an update to Xiaohong.

#10 – **Integrated Plan** – This plan has been changed to the Student Equity Achievement Plan. Remove the Integrated Plan from “Other Plans” column. Update with SEAP.

#11 – **FTES** – Annual target – Leslie will provide this information to Xiaohong.

The next SPC meeting is TBD.

Respectfully submitted by: Brandy Young