

TAFT COLLEGE SENATE-OF-THE-WHOLE

Minutes

Friday, January 15, 2021

11:10 AM TO 1PM

Zoom:

<https://cccconfer.zoom.us/j/99028769871?pwd=aWd1WGRtSkI6cmErU3hMemNWaWZ2Zz>

09

Passcode: 510443

Guests present:

Drs. Grimes, Daniels, Bishop, and Minor

Call to Order 11:10 am

Attendees:

Amar	Abbott
Jennifer	Altenhofel
Michelle	Beasley
Adam	Bledsoe
Nathan	Cahoon
Kamala	Carlson
Christopher	Chung-Wee
Reginald	Clemons
Rebecca	Colaw
Bill	Devine
Candace	Duron
Geoffrey	Dyer
Sharyn	Eveland
Chris	Flachmann
Shelley	Getty

Greg	Golling
Lourdes	Gonzalez
Vicki	Jacobi
Michael	Jiles
	Jimenez
Salvador	Murguia
Diane	Jones
Kelly	Kulzer-Reyes
Vince	Maiocco
Maria	Martinez
Julian	Martinez
Michael	Mayfield
Janis	Mendenhall
Tina	Mendoza
David	Mitchell

Jason	Page
Ruby	Payne
Robin	Polski
	Rangel-Escobedo
Juana	Reynolds
Joy	Richards
Kristi	Rodenhauser
Debora	Roth
Rebecca	Smith
Terri	Sundgren
Lori	Taylor
Christopher	Travis
Lori	Van Ry
Veronica	

Public Commentary

None.

Action Items

1. Approval of Minutes December 7, 2020 Meeting (2 minutes) ACTION

Minutes from December 2020 approved with edits for typos by unanimous consent.

Information Items

2. Superintendent/President Update (5 minutes) INFORMATION

Welcome back!

Accreditation work continues on the ISER. There is a rough draft of the ISER in the polishing stage now. It will be available review soon, likely by the end of February. Third party editing is

happening now.

Vaccine Update: Kern County is moving faster through the list, so our level of vaccination is likely to be sooner than anticipated. The West Kern Health Care will vaccinate. Call for an appointment. Pharmacies also take appointments. Express Pharmacy was accepting walk-ins. We will still try to get it on site, but at present, West Side Health Care District will have availability.

Diana Champion shared that she got her first dose yesterday. She signed up for the first available appointment. Vicki Jacobi shared she has been able to get on a list for a call back for scheduling.

Updates

3. Process Exception: Submission of ISER to Academic Senate of the Whole INFORMATION
Please provide feedback when you see the ISER. Thank you in advance.

4. Guided Pathways Scale of Adoption Progress Update (5 minutes) INFORMATION
Every year we need to gather feedback on Guided Pathways. Scale of adoption refers to the four pillars within the GP projects at Taft College. In Guided Pathways, the legislature is focused on equity considerations in all the pillars TC is addressing.

The Guided Pathways team has been working on implementing pieces of the plan to ensure we are meeting requirements. We are looking for barriers and challenges impeding progress. There had not been any specific instructions or definitions.

Meta majors are a large part of the plan. Sharing data with the high school is a next step.

Please look at the document soon and make suggestions. The team meets every Monday.

The team looking at time needed to work on large projects like this. Planning to add DEI to the plan.

5. AP 3720 Computer and Network Use revision INFORMATION
The Information and Technology Committee (ITC), a Governance Council sub-committee, reviewed and acted to forward AP 3720 Computer and Network Use to the Governance Council with a recommendation to adopt the revisions.

Reports

6. Report from Ad Hoc Committee on Diversity Equity and Inclusion Recommendations
DISCUSSION

Motion to reorder the agenda to address the ad hoc subcommittee recommendations and faculty ranking: Jacobi

Second: Amar

Motion passed by unanimous consent.

7. Approval of Recommendations from Ad Hoc Committee

ACTION

Recommendation from the Ad Hoc Committee: #3 Audit classroom climate from Call to Action. The recommendations to the Academic Senate are listed here:

- 1) The Taft College Academic Senate requests that the office of Institutional Research, Assessment, and Planning assist in surveying students, non-tenured faculty, adjunct faculty, and administration anonymously regarding inclusive and anti-racist classroom climate.
- 2) The Taft College Academic Senate recommends to the Faculty Professional Development Committee that anti-racism education related topics be included as flex opportunities, including in-service activities or individual flex activities, for TC faculty on an ongoing basis.
- 3) The Taft College Academic Senate requests an ASCCC visit on anti-racism education.
- 4) The Taft College Academic Senate recommends to the Strategic Planning Committee that a component of program review include aligning academic programs' mission statements to Taft College's mission to provide "an equitable learning environment defined by applied knowledge leading to students' achievement of their educational goals" and that this update be captured in the *How-to Guide*.
- 5) The Taft College Academic Senate recommends that the Curriculum & General Education Committee include an evaluation and discussion of all courses' "diversity of representation and culturally responsive content" as part of regular curriculum review.
- 6) The Taft College Academic Senate recommends to the Taft College Faculty Association that faculty evaluation procedures be reviewed to determine if cultural competency is adequately addressed in the existing faculty evaluation processes.
- 7) The Taft College Academic Senate recommends that the Equal Employment Opportunity Committee in consultation with the Faculty Association to review the existing faculty evaluation process to determine if there are systematic barriers for continued employment (tenure or re-hiring adjunct faculty) that might apply to faculty of color.

Discussion:

According to Dr. Minor, the DEI Task Force has the same survey recommendation underway. TC is using HEDS to create and distribute their survey.

Because the Chancellor's Office Call to Action recommendation #3 was directly connected to the 10+1, the TC Academic Senate's Ad Hoc subcommittee work was focused on anti-racism in curriculum and classroom climate. Recommendations #6 and #7 are connected to both the 10+1 and to the Association because of faculty evaluation issues.

There was extensive discussion about the interview process, and hopes were expressed related

improved interview questions and processes. Jimenez-Murgia expressed a desire to improve the interview process to better address the 2nd Minimum Qualification.

Discussion about the purpose of the recommendations was positive. Altenhofel implored colleagues to consider this an opportunity; it is not meant to be punitive. Payne added the discussion was important and would continue. Her concerns from the Association perspective are noted; she noted concerns about how to measure our anti-racism recommendation implementation going forward. Jimenez Murguia responded with questions about why this might be a concern as the social sciences have been measuring such things for years. Eveland redirected the conversation to the focus on recommendations, noting that the implementation stage is next. The recommendations are just a beginning.

Travis asked for specific ways that the recommendations might be addressed within course. Jacobi responded with the Curriculum perspective: looking at textbooks might be one way that the Curriculum and General Education Committee look at anti-racism and curriculum.

Amar	Abbott	Shelley	Getty	Jason	Page
Jennifer	Altenhofel	Greg	Golling	Ruby	Payne
Michelle	Beasley	Lourdes	Gonzalez	Robin	Polski
Adam	Bledsoe	Vicki	Jacobi		Rangel-Escobedo
Nathan	Cahoon	Michael	Jiles	Juana	Richards
Kamala	Carlson	Salvador	Jimenez Murguia	Kristi	Rodenhauser
Christopher	Chung-Wee	Diane	Jones	Debora	Roth
Reginald	Clemons	Kelly	Kulzer-Reyes	Rebecca	Smith
Rebecca	Colaw	Vince	Maiocco	Terri	Sundgren
Bill	Devine	Maria	Martinez	Lori	Taylor
Candace	Duron	Michael	Mayfield	Christopher	Travis
Geoffrey	Dyer	Janis	Mendenhall	Lori	Van Ry
Sharyn	Eveland	Tina	Mendoza	Veronica	
Chris	Flachmann	David	Mitchell		

Abstention: J. Reynolds

No vote: J. Martinez

Motion passed

8. Academic Senate Council - Items of Interest: Annual Evaluation of Academic Senate sub-Committees Effectiveness (1 minute) INFORMATION

Still discussing the process.

9. Recommendation to Modify Academic Senate By-Laws: Charter Review and Evaluation from 3-years to Annually

ACTION

This item will be discussed at the February 2021 meeting.

10. Annual Ranking of New Faculty Position – January (30 minutes)

ACTION

- a. History
- b. Kinesiology*- replacement from spring 2020

History presentation:

Need a Europeanist. Every course that History teaches touches the GE Breadth and potentially the anti-racism focus going forward.

Kinesiology presentation:

Maiocco shared many baseball references. Carly Flowers resigned. Her load has been redistributed to full time and adjunct faculty. Fast growing major at TC. Maiocco shared the student data.

Questions about Title IX compliance and if this position is a fulltime Kinesiology. This position does not have a coach component included.

Ranking: Jacobi and Kulzer-Reyes both noted the faculty ranking of the two proposed faculty positions during the roll call vote.

Results of faculty ranking:

Kinesiology ranked first (33 votes); history ranked second (8 votes). *(see attachment A)*

11. AP 3720 Computer and Network Use revision

INFORMATION

Please review the document in this meeting's packet.

Adjournment 1:01 pm.

Motion to adjourn: Amar Abbott

Second: Ruby Payne

Attachment A

Position Rankings by Senator with Final Results: January 15, 2021

FIRST	LAST	HISTORY	KINESIOLOGY
Amar	Abbott	1	2
Christi	Adriano	0	0
Jennifer	Altenhofel	1	2
Ingrun	Bandy	0	0
Michelle	Beasley	2	1
Wendy	Berry	0	0
Paul	Blake	0	0
Adam	Bledsoe	2	1
Darcy	Bogle	0	0
Jill	Brown		
Nathan	Cahoon	2	1
Kamala	Carlson	2	1
Joe'll	Chaidez	0	0
Diana	Champion		
Christopher	Chung-Wee	2	1
Reginald	Clemons	1	2
Rebecca	Colaw	1	2
Cheryl	Davis		
Bill	Devine	1	2
Candace	Duron	2	1
Geoffrey	Dyer	2	1
John	Eigenauer	0	0
Sharyn	Eveland	2	1
Chris	Flachmann	2	1
Gina	Gardner	0	0
Shelley	Getty	2	1
Greg	Golling	2	1
Lourdes	Gonzalez	1	2
Eric	Hershkowitz	0	0
Vicki	Jacobi	2	1
Abbas	Jarrahan	0	0
Michael	Jiles	2	1
Salvador	Jimenez Murguia	2	1
Diane	Jones	2	1
Danielle	Kerr	0	0
Kelly	Kulzer-Reyes	2	1
Steve	Lytle	0	0
Vince	Maiocco	2	1
Julian	Martinez	0	0
Maria	Martinez	2	1
James	May	0	0
Michael	Mayfield	2	1
Janis	Mendenhall	2	1
Tina	Mendoza	1	2
David	Mitchell	2	1
Michelle	Oja	0	0
Jason	Page	2	1
Ruby	Payne	2	1
Robin	Polski	2	1
Juana	Rangel-Escobedo	2	1
David	Reynolds	0	0
Joy	Reynolds	1	2
Kristi	Richards	2	1
Debora	Rodenhauser	2	1
Rebecca	Roth	2	1
Terri	Smith	2	1
Lori	Sundgren	1	1
Christopher	Taylor	2	1
Tony	Thompson	0	0
Lori	Travis	2	1
Kyle	Webster	0	0
Natalie	Woodall	0	0
Veronica	Van Ry	2	1
	TOTAL SUM	73	49

Finalized priority rankings: 1st -> Kinesiology; 2nd -> History

NOTES: Numbers indicate ranking priority (1 = First, 2 = Second).
Lower total indicates greater priority. "0" or blank indicates no ranking was provided during the meeting.

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